

Academy Handbook: Policies and Procedures

Title	No Smoking Policy
Associated Policies	<ul style="list-style-type: none"> • Health and Safety • NET Code of Conduct • PSHE and Drug Education Policy

Reviewed: September 2018

Next Review: September 2021

1.0 Policy Statement

Smoking and second-hand smoking has been shown to cause cancers, heart and respiratory diseases. There is considerable evidence regarding the impact of smoking behaviours on children.

As smoking is the single most preventable cause of premature death and ill health in our society, as a school we believe it is our responsibility to promote a no smoking policy and to give everyone the right to breathe clean air and to avoid the dangers of second hand smoke. Children need to receive consistent messages and require non-smoking role models if they are to recognise no smoking as the norm.

Newton Road School aims to provide a safe working and learning environment for both pupils and staff and to this end the whole school supports a no smoking policy which reinforces the messages within the PSHE/Citizenship curriculum and the health initiatives in the wider community.

The Health and Safety at Work Act 1974 also places a duty on employers to provide a working environment that is:

‘Safe, without risks to health’

Newton Road School acknowledges that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this ‘No Smoking Policy’.

2.0 Aims

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members of the school community and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health and Safety legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and support those who wish to stop

For the purpose of this policy, smoking refers to the use of cigarettes and e-cigarettes.

3.0 Restrictions on Smoking

- Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with Newton Road School.
- Smoking will not be tolerated at entrances and exits and is not permitted in any location on the school grounds. If people wish to smoke, then it must be well away from the school grounds.
- Staff accompanying children outside of school are not permitted to smoke. We also request that parents accompanying Newton Road children on outings refrain from smoking while caring for the children.
- Staff must not smoke while wearing Newton Road Uniform as it is essential that staff are positive role models to children and promote a healthy lifestyle. If staff choose to smoke during lunch breaks they are asked to change into their own clothing and smoke away from the school. Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to enforce a comprehensive approach as the School wishes to portray a professional business image to its clients, customers and suppliers when they visit the School's premises. Therefore, employees and students are not permitted to smoke immediately outside any entrances to or any exits from the workplace.
- The smoking ban will apply to all school owned/hired/leased vehicles. No one will be allowed to smoke inside any school owned/hired leased vehicles.
- Employees are asked to refrain from smoking in their own vehicles when on school business, and when carrying passengers

4.0 Visitors

All visitors, contractors and deliverers are required to abide by this no smoking policy. Staff members are expected to inform visitors of the no smoking policy. However, they are not expected to enter into any confrontation, which may put their personal safety at risk.

5.0 Vehicles

Smoking is not permitted in vehicles or any vehicles being used on school business.

6.0 Support for smokers

For those who smoke, information with regard to local NHS Stop Smoking Services, local cessation services and the National Don't Give Up Giving Up free-phone number (0800 169 0 169) is available. For staff, who wish to give up then support can be found at www.educationsupportpartnership.org.uk

7.0 Disciplinary Action

Any persons who smokes on the school site will be asked to extinguish the offending item and/or leave the premises. If staff and students breach the no smoking policy, it may result in disciplinary action.

8.0 Monitoring and reviewing

This policy will be reviewed in line with the school review cycle to ensure that it continues to meet the aims.